

"Without PERS Home Working Service, I would never have believed I could set up in business"
Zubeda Dawjee - Aromatherapist

Since 2009 Home Working Service has supported:

60 small businesses in everything from bakeries to IT network support

335 Individuals to gain accredited training through our training programmes

90 Health and Safety risk assessments undertaken for new enterprises

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PERS is a registered charity (No. 1097401). Company registered in England (No. 2201619)



Health & Safety Risk Assessment

- HR consultancy
- Employment law
- Small business support
- Health and safety

We make the law easy to understand

Health & Safety at Work Act 1974, means as a business, it is your responsibility to:

- Decide what could harm you in your job and take precautions to stop it.
- Have insurance that covers you in case you get hurt at work or ill through work.
- Provide any equipment and protective clothing needed to do work (subject to funding and availability)

The law makes little distinction whether a business operates from a room or garage in a house or rented work space in a big industrial park or building.

The Home Working Service can carry out an audit of your work premises and ensure you adhere to all legislation and feel safe in understanding legislation.

In addition to this our audit will also include a risk assessment of your work environment so that any potential dangers can be identified and reduced.

Our CIEH (Chartered Institute of Environmental Health) advisors who visit your property are CRB checked and have years of experience in Health & Safety / Risk Assessment analysis. This one-off visit will ensure you understand what the law requires you to do, so that H&S becomes an operational process of your business, so that you take responsibility for it as your business grows.

Figures reported by Health & Safety Executive

*Our funding structure allows us to offer some services at discounted rates - ask about your eligibility when calling.

What we do for you...

Health & Safety Act 1974

Legislation states any business owner has to comply with the act. Home Working Service makes sure this complex area of law is easy to understand and manage.

Work premises audit

Our CIEH accredited advisors will come to your house / premises and guide you to be compliant with the law. We will help you understand why and what you need to do to draw up an action plan so you can take responsibility for compliance.

Home Working approved

Our advisors will help you prepare the action plan. Once completed we will perform a follow up audit and ensure your premises are safe and any risk is managed within the HSE guidelines.

Non-compliance can lead to fines of £20,000 and or six months in jail

UK penalties for H&S failings totalled £18.6 million in 2010/2011

Typical damages paid out by businesses for risk assessment failings is £35,000